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EDUCATION IN SQUARE MARGINALITY

Community pact - template



Agreement No 2018-1-IT02-KA204-048285



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EDUCATION
IN SQUARE
MARGINALITY

Prepared by the Education in Square Marginality (EM2) project consortium

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INTRODUCTION

Education in square marginality (EM2) wants to contribute to the strengthening of motivation and skills and the improvement of job opportunities for low-skilled or low-qualified adults and NEET, through a balance of competences and self-awareness, supported by a Community Pact that involves public and private subject operating in marginal areas (rural or peripheral ones).

The target of the project are NEET and low-skilled adults. Indirectly, the target is also composed by local institution, public bodies, SME, interest groups, trade-unions, NGO as active part of the community.

The project identifies 10 beneficiaries per Country with fewer opportunities (people with disability, new immigrants, persons with social obstacles, people in vulnerable situation, medium/long term unemployed etc.), experimenting tools and paths that could be replicated and implemented as a good practice after the conclusion of the project.

The EM2 Partnership is composed by:

- LP Cooperativa Cramars, Tolmezzo, Italy
- P2 Confartigianato Imprese Udine, Italy
- P3 Dobeles training centre, Dobeles, Latvia
- P4 Latvian Chamber of Commerce and Industry, Riga, Latvia
- P5 Adult education Centre, Ljudska Univerza Kranj, Slovenia
- P6 Regional Chamber of craft and Small business of Kranj, Slovenia
- P7 Trebag intellectual Property and Project Management Ltd, Nagycovacs, Hungary
- P8 Hungarian chamber of Professionals and Doctors of Plant Protection, Budapest, Hungary

To develop this Pact the Consortium of the project EM2 created the conditions to activate the agreement for the community pact, with a series of participatory activities, until the final signature of the document by the four communities involved (one per Country).

The following agreement was structured in common form for the four Countries and the eight partners involved in the project. It includes common general parts for each version and specific parts customized and contextualised at national level.

Note: the yellow underlines indicate the parts to be filled (and customized) at national level.

FOREWORD

The signatory parties of this document combine different and complementary skills, experiences and knowledge, to share the analysis of their common context and implement a series of activities, aimed at improving the present situation in terms of social and working inclusion.

HAVING REGARD TO

LEGAL REFERENCES TO INTEGRATED SYSTEM OF INTERVENTIONS AND SOCIAL SERVICES (at national, regional, local level)

NOTING THAT

national and regional regulatory instruments and local government systems are consistent with the EM2 project

BETWEEN THE PARTIES LISTED BELOW AND NUMBERED, WITH SPECIFIC INDICATION OF THE LEGAL REPRESENTATIVE OR SIGNATORY:

1. ...
2. ...
3. ...

IT IS STIPULATE

A Community Pact

defined as follow:

A written **agreement** formulised by a **territorial/local network**, among **public bodies, profit and non-profit organizations and citizens**, based on **formal and informal relationships**, designed starting from the **shared reading of a context** and its problems / possibilities and formulated **to implement joint actions** and **improve the quality of life and social practices of a territory**.

The signatory parties have read the presented summary of EM2 project and endorse its work plan, aims and objectives. In particular, they recognize a list of factors that characterize the specific operating context:

- A double level of marginality, geographical and social-individual
- Low social responsibility (by companies and civil society)
- Situation of unemployment for weaker groups
- Overload of social assistance interventions by public bodies
- Lack of contextualized adult education (for the specific person, for the specific territorial context, for the specific sector)

The subjects who suffer the consequences of these problems are the following:

- Disadvantaged individuals (for the national translation, please translate disadvantaged as a very general meaning of the world in your language) who live in marginal areas – i.e. NEETs and low skilled/low qualified adults
- Public service overloaded with "no exit" cases
- Companies that need specific professional profiles
- Companies untied from territorial development
- Communities that needs new bonds of co-responsibility

The general needs analysed and shared are the following:

- Implement new training approach and career orientation models
- Create new training and job opportunities for disadvantaged/vulnerable people
- Experiment new standards of shared social responsibility (for public bodies, companies, civil society, educational institutions)
- The strengthening of the Community network

THE PACT IN DETAIL:

1. Aims of the project (at EU level):

- Upgrade skills of low-skilled or low-qualified adult through formal, informal and non-formal education with the help of a common community agreement
- Improve learning community network based on general community agreement; creation of a community made by educational/ training centres, associations, municipalities and companies to train people in difficulty through working groups aimed at involving and including the target people
- Enhance general social awareness about the usefulness of the community agreement and its job orienteering potentials

2. Aims of the project (at Local/Regional level):

- Add one
- Add one

3. The area of the project

Describe the specific context, the dimension of the area, the borders, number of populations, average of unemployment, other significant data

4. The target of the project

Describe the specific target: disadvantage people, in particular

5. Actions and timing:

The signatory parties are required to carry out the **following common activities**:

- ▶ They build a Community Group and participate in the updating meetings of the project, delegating a representative.
- ▶ Guarantee collaboration to verify the progress of the community learning pacts foreseen by the project and of the other outcomes defined by the project
- ▶ Support the promotion of project activities and results
- ▶ Report on the activities carried out within the project
- ▶ Undertake to spread the practice of the Community Pact and to involve potential new signatories for the quantitative and qualitative implementation of the project, validating their entry in the Pact

The signatory parties, in relation to their nature, are required to carry out **the following general activities**:

- ▶ the training institutions are committed to building personalized career guidance and integration paths based on the beneficiaries and job offers present in the project context
- ▶ the work chambers are committed to support the search for hosting companies that can offer training, visits and / or work placements, including temporary ones
- ▶ the companies undertake to support the reorientation and reintegration

pathways by accepting visits and / or work opportunities, including temporary ones, and jointly elaborating with educational training institutions and trade associations visit and knowledge paths for the beneficiaries of the project

- ▶ local authorities undertake to promote and publicize the initiative in the territory, supporting network relationships and offering spaces, knowledge and skills
- ▶ the employment centres are committed to supporting the identification of the beneficiaries and the planning of work integration paths
- ▶ associations and non-profit organizations are committed to supporting and promoting the search for beneficiaries, proposing ideas and providing practical help in organizing activities
- ▶ private parties undertake to support social and work inclusion paths through suggestions, involvement, training activities

The signatories of this document, in relation to their roles in the project, are required to perform the **following specific activities:**

Parties	Description and role in the EM2 community	Specific activities

All subjects that now sign the final Pact agree with the time schedule identified by the EM2 project as follows:

- **August 2019 to January 2020**
Realize one Community Learning Pacts; which personalize the paths of the adults involved in the project as beneficiaries
- **November 2019 to May 2020**
Define and contribute to a Handbook of Community Learning; the Handbook will explain how to implement the community learning in further territories outside the consortium, based on the joint analysis of at least 10 pathways.

6. Final clauses

This Pact:

- is a pilot because it is developed within the European project EM2
- is in the public domain, giving the signatories the consent for free diffusion and publication

- does not imply exclusivity as the signatories can actively participate in other community agreements
- it will remain in force until 31 May 2020; before this date new signatories could join the pact by signing an integration letter and with the validation of the Community Group (representatives of the first signatories)
- It could be renewed, following a new agreement between the parties involved, with the possible addition of new subjects and new common objectives
- This agreement is written in two languages, national and English, and in case of conflict the national text will prevail.

7. Signature of the pact

Party	Representative (name, surname)	Signature

ATTACHMENT 1: SUMMARY STEPS FOR THE CREATION OF THE PACT

description of the lead-subject and the subjects involved	
description of the main objectives declined at local level	
description of the local action context	
description of the project target (final beneficiaries)	
list of actions and process that led to the drafting of the pact (meetings, round tables, study and analysis)	
list of expected results at local level	
list of actions that will follow at local level (with dates)	

ATTACHMENT 2: INTEGRATION OF NEW SIGNATORIES OF THE COMMUNITY PACT

REFERRING TO

the Community Pact signed on date ... and place ... by the following signatories: xxx

CONSIDERING THAT

the Pact expressed among their auspices the possibility to integrate new signatories interested in taking part in the activities

ESTABLISHED THAT

the subject

“ ... ”

interested in being involved in the pact, has carefully read and agree with all the specific features of the Pact.

the participation of “ ... ”,

HAS BEEN APPROVED

after a shared validation within the Community Group.

The new signatory of this document is required to:

- ▶ Instruct and delegate a representative as a participant of the Community Group, foreseen by the project
- ▶ Fulfil common activities, which all the signatories are called to collaborate equally (see the Pact)
- ▶ Fulfil general activities related to the nature of the institution (see the Pact)
- ▶ Perform the **following specific activities:**

Party	Description and role in the EM2 Community	Specific activities

SIGNATURE OF THE PACT

Party	Representative	Signature